

# Social Impact Internship Scheme

## Impact Report 2017



Between May and September 2017, Student Hubs placed 91 interns with 53 organisations in Bristol, Cambridge, London, Oxford, Southampton and Winchester.

Now in its seventh year, the Scheme continues to grow from strength to strength. This report highlights feedback from hosts and students who took part in the Scheme, as well as areas for future improvement. As part of our evaluation process, we gather feedback forms and case studies, as well as asking students to complete a self-assessment of their skills before and after their placements.

## Students

“ The Social Impact Internship Scheme is a very valuable platform to make contact with a wider network of people and issues that otherwise would be hard to find on your own.

-Mariana, Brookes University intern at NCS Oxfordshire



Above: -Maisha interned with St Winfrid's Church, Totton.

- Michael interned with We Own It, Oxford.

## Internships are impactful and valuable

- **100%** Agreed they gained **valuable work experience**.
- **98%** Agreed they gained a **useful insight** into the social impact sector.
- **94%** Agreed they contributed to the **creation of social impact**.
- **100%** would **recommend the Scheme** to a friend.

## Students develop key skills

- **3.22%**- Average improvement in **working with others**
- **17%**- Average improvement in **leading others**
- **12.17%**- Average improvement in **confidence**

\*42% of student interns and 44% of host organisations who took part in the Scheme completed the feedback surveys.



Above: -Interserve hosted five interns in their Sustainability Department in London.

“ Our experience with the Scheme has been immensely positive. The matching process worked extremely smoothly, and the scheme is amazing value for money. ”

- Knut Schroeder, Expert Self Care Ltd., Bristol

## Host Organisations

- **100%** of organisations agreed their intern **added value** to their organisation.
- **100%** of organisations agreed they benefitted from **engaging specifically with students**.
- **97%** of organisations agreed their intern's work was at least **better than average**.
- **100%** of organisations agreed they gained **better access to intern talent** by recruiting through the Scheme.

## Paid or unpaid?

We continue to experience an unfortunately high drop out rate from students who are accepted onto the Scheme. The reasons for this vary from health to money issues. Students who are in paid placements are the least likely to drop out.

We would like to strongly encourage hosts who plan to host in 2018 to budget even a small stipend for their interns. This will improve accessibility of the Scheme and ensure students can fully take part in their placement with less financial pressure.

## Improvements for 2018

- As the Scheme continues to grow, so does our team! We're excited to welcome Alice Dann to the Internship Scheme who will be coordinating the delivery of the 2018 Scheme along with Lydia.
- In 2018 all internships will be seven weeks. This will allow students and hosts to plan without any ambiguity as to the length of the internship.
- We will aim to improve guidance for both host and students throughout application and matching processes to ensure better understanding of the Scheme for all participants.

## Get Involved - 2018

Applications for the 2018 Scheme will open in the new year. We will contact all previous hosts to let them know when applications are live. We are always keen to welcome more organisations to the Scheme. If you know someone who may benefit from hosting an intern next summer, please put them in touch with Alice- [internshipscheme@studenthubs.org](mailto:internshipscheme@studenthubs.org).